

ORDINANCE NO. 20-611

**AN ORDINANCE ADOPTING A POLICY PROHIBITING SEXUAL HARASSMENT
FOR VILLAGE OF ST. JACOB, ILLINOIS**

WHEREAS, the Illinois General Assembly previously enacted Public Act 100-0554, an Act concerning government, which became effective November 16, 2017;

WHEREAS, pursuant to the Act, the Village of St. Jacob, Illinois adopted an ordinance adopting its policy to prohibit sexual harassment;

WHEREAS, the Illinois General Assembly enacted Public Act 101-0221, an Act concerning employment, which became effective August 9, 2019, requiring the amendment of sexual harassment policies;

WHEREAS, all prior existing sexual harassment policies of Village of St. Jacob, Illinois shall be superseded by the Policy Prohibiting Sexual Harassment adopted by this ordinance; and

WHEREAS, should any section or provision of this ordinance or the adopted Policy Prohibiting Sexual Harassment be declared to be invalid, that decision shall not affect the validity of this ordinance or adopted Policy Prohibiting Sexual Harassment as a whole or any part thereof, other than the part so declared to be invalid;

NOW, THEREFORE, be it ordained by the corporate authorities of Village of St. Jacob, Illinois the following:

Section 1. The Policy Prohibiting Sexual Harassment, included as Exhibit A to this ordinance, is hereby adopted.

Section 2. This ordinance shall be in full force and effect on November 18, 2020.

PASSED THIS 18TH DAY OF NOVEMBER 2020.

AYES: _____

NAYS: _____

ABSENT: _____

APPROVED THIS 18TH DAY OF NOVEMBER 2020.

Mayor Richard Schiefer

ATTEST:

Village Clerk